



# CALL FOR TRAINEES FOR THE AMID 2020 PROGRAMME

- **Are you an ambitious graduate dedicated to countering urgent and complex global challenges, such as climate change, poverty and inequality?**
- **Do you want to invest in acquiring the knowledge and skills needed for a professional to contribute to a fair and sustainable world?**
- **And do you want to gain access to a professional career in this sector?**

The **Advanced Master in International Development (AMID)** offered by the **Radboud University Nijmegen** since 1998, invites applications for its 22<sup>nd</sup> edition, starting February 2020. For the programme in 2020 we are looking for 30 to 35 trainees.

AMID aims to identify, connect and educate leaders for the future – those who will be at the forefront of tackling complex global socio-economic and environmental risks and opportunities, and of the pursuit of sustainable development. The programme facilitates (academic) reflection on the complexities of the world while inspiring students to move from individual success to become systems change catalysts by taking on leadership roles in policy-making and governance.

AMID is a successful one-year dual programme where students work four days a week at an organisation in the Netherlands engaged in the field of international development and come together for academic reflection and training on Fridays. Today, more than three quarters of the AMID alumni is permanently working in the field of international development. They value AMID for gaining relevant academic knowledge and practical skills, work experience, and a network.

More information on the programme [can be found on our website](#).

## Entry requirements

The selection procedure is open for candidates that have obtained a Master's degree in a study which has a link with international cooperation and sustainable development and who are highly motivated to contribute to a fair and sustainable world. The programme is directed at recent graduates (max. 3 years after graduation) at the start of their professional career. We are looking for candidates that have:

- Knowledge of, and demonstrable affinity with, international cooperation and sustainable development;
- Work experience (e.g. internship, thesis research) in an international or culturally diverse setting: developing countries, countries in transition, international organisation. The minimum requirement is three months of experience, but preferably six months or more;
- An open and flexible attitude, the willingness to learn and the ability to critical self-reflection are assets that count highly in the selection process;
- Excellent active knowledge of English. Working knowledge of other languages (French, Spanish, Portuguese) are a distinct advantage. Note that some of the trainee positions require active knowledge of Dutch language in writing and speaking;
- An 8 (or equivalent) or higher for their Master's thesis. Foreign candidates must consult the [Nuffic website](#) for diploma recognition. In case you do not meet this requirement but are convinced that you stand out as a candidate because of other skills, experiences, background, or your ability to learn quickly, you should stress this in your application.
- Prior upon applying, non-Dutch candidates should possess a work permit and a visa to be able to work and live in The Netherlands for the full year of 2020 and the first month of 2021. AMID is not mediating in applying for the work permit and visa.

The AMID selection procedure consists of various interview rounds taking place in October and November 2019. Ensure that you are available on the specific dates in which the interviews take place. More information on the [selection procedure can be found here](#).

### Conditions of employment

From February 1<sup>st</sup> 2020 trainees will be employed at an organisation in The Netherlands engaged in international cooperation or focussed on global issues. AMID arranges the traineeships at these organisations. In addition to at least a minimum wage, the organisation agrees to pay 90% of the programme's tuition fee (10.400 euro in 2020) and the trainee's commuting expenses, including lecture days. Candidates pay 75 euro registration fee (37,50 with early bird discount). The registration is valid for two selection

attempts. The trainees' own contribution is 10% of the fee, and comes down to 950 euro. In case the own contribution would exclude you from participation, contact AMID to see if you are eligible for the diversity fund and indicate this on your registration form. Note that this fund is only open to a small number of outstanding trainees contributing to the diversity of AMID trainees and for whom participation to the programme is impossible under the current rules and (financial) conditions.

### Application procedure

The first step is to register with AMID as a candidate. The registration form can be retrieved from [the AMID website](#) from **Saturday August 30, 2019** onwards. When you have registered and paid your registration fee, you will receive a link to the application form where you can upload your cv, grade list and give your motivation. The deadline for application is **Sunday September 29, 2018, 24.00 hrs**. Note that the registration is only considered when the **registration fee of 75 euro** is paid before September 29, 2019 (**valid for two attempts**). There is an **early bird discount of 50%** when applying before September 11, 2019. The registration fee is then only 37,50 euro.

The selection procedure consists of four rounds (including a job interview at one or more organisations) and takes place between 1 October and half December 2019. Selected candidates for the third round will be invited to attend an information meeting. This meeting will take place at the Radboud University on **Tuesday, October 22, 2019** and will give important information for the third and fourth round of the selection and matching process.

Candidates can also propose a traineeship at an organisation where they work or have been working in cooperation with AMID. Candidates that already have established contact with an organisation are requested to consult the AMID team ([amidcandidates@ru.nl](mailto:amidcandidates@ru.nl)) on how to proceed in arranging an AMID traineeship. Note that this is not a guarantee that you will enter the programme, since you must pass the selection procedure as well.

### DEADLINES

Early bird application	<b>September 11, 2019</b>
All applications	<b>September 30, 2019</b>

### COSTS

Registration fee (2 attempts)	<b>75 euro, or</b>
Early bird discount 50%	<b>37,50 euro</b>
Contribution of 10% to the tuition fee:	<b>950 euro</b>